



Alice Cobb

Senior Vice President & Chief Administrative Officer

PNM Resources

Alice Cobb serves as Chief Administrative Officer and Senior Vice President for PNM Resources and its subsidiaries. Cobb oversees business technology services, the business transformation team, general services, human resources and supply chain management.

With more than 25 years of experience in general management, Cobb joined PNM in 2001, and brought with her a career background in business process and cultural integration. Most recently, she served as Global Human Resource Officer for Clientlogic, a technology-based, customer-service management company based in Nashville, Tenn.

A graduate of Denver's Metropolitan State College, Cobb holds numerous executive university certifications.

Education

- Denver Metropolitan State College, bachelor's in English
- Numerous executive university certifications

Professional Affiliations

- Executive Women in Energy, member
- Edison Electric Institute, Chief Human Resources Committee, member
- Conference Board, Council of Human Resources Executives, member
- Western Energy Institute, Human Resources Committee, member
- American Gas Association, Human Resources Committee, member
- Women's Professional Organization of PNM, sponsor
- Corporate Leadership Council, member
- Society of Human Resources Management, member
- Conference Board Business Services Council, member
- Project Management Institute, member

Business Career

PNM Resources and subsidiaries

- Senior Vice President and Chief Administrative Officer
- Senior Vice President of People Services and Development

Clientlogic

- Global Human Resource Officer

Aames Financial

- Executive Vice President

American General Corporation and subsidiaries

- Vice President of Administration

Community Affiliations

- Quality New Mexico, board of directors member
- Sandia National Laboratories Independent Assessment Team, member

PNM Resources (NYSE: PNM) is an energy holding company based in Albuquerque, N.M., with consolidated operating revenues of \$2.1 billion. Through its utility and energy service subsidiaries, PNM Resources supplies electricity to 744,000 homes and businesses in New Mexico and Texas and natural gas to 478,000 customers in New Mexico. PNM Resources and its subsidiaries also sell power on the wholesale market in the Southwest. For more information, visit PNMResources.com.

Subsidiaries

PNM provides electricity to 424,000 and natural gas to 478,000 customers in New Mexico (PNM.com).

Texas-New Mexico Power provides electricity to 49,000 customers in New Mexico and electric transmission and distribution services for 260,000 customers in Texas (TNMP.com).

First Choice Power, a retail electric provider in the competitive Texas market, serves 210,000 in that state (firstchoicepower.com).

Avistar is an energy research and development company based in Albuquerque, N.M. (avistarinc.com)

